

Street Naming and Numbering Policy

06 May 2014

Equality Impact Assessment

Street Naming and Numbering Policy

Contact: David Morgan, Business Improvement and Modernisation
Updated: 06 May 2014

1. What type of proposal / decision is being assessed?

A new or revised policy

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The purpose is to improve and clarify Denbighshire's Street Naming and Numbering Policy. The new policy will replace the 1997 policy which is now out of date. There has been particular Member and public interest in enabling street name changes to take place to rename some streets that currently have a single language name to change to a new bilingual name. Provision for this is included in the policy along with a number of other updates and refinements to the policy.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

<If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end>

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

Following desktop research we established that the policy did not have any major implications for different protected groups apart from under the race characteristic. Although there is separate legislation for the Welsh language the potential for changes to street name that will create more bilingual street names has a positive benefit for both Welsh Speakers and non-Welsh Speakers. We have therefore consulted with the Members bilingual forum.

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-

reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The potential for more bilingual signage benefits Welsh people (who are more likely than non-welsh people to be Welsh speakers) and people of other nationalities who would equally benefit from bilingual signage provided they spoke either English or Welsh.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

No

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No

none identified

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes

Scrutiny will monitor the implementation of the policy and we will include comments on any identified equality issues in this monitoring.

| Action(s) | Owner | By when? |
|--|--------------|------------|
| <Monitoring report for Performance Scrutiny | David Morgan | 30.10.Y14 |
| <Please describe> | <Enter Name> | <DD.MM.YY> |
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date: 30.10.14

| Name of Lead Officer for Equality Impact Assessment | Date |
|---|----------|
| David Morgan | 06.05.14 |

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
